

**DOVRE GROUP PLC'S PROPOSALS OF THE BOARD OF DIRECTORS FOR THE EXTRAORDINARY GENERAL MEETING TO BE HELD ON JUNE 12, 2025**

**Resolution on the distribution of dividend**

The Board of Directors proposes that the dividend is paid on June 25, 2025 to a shareholder who on the dividend record date June 16, 2025, is registered in the Company's shareholder register maintained by Euroclear Finland Ltd.

**Resolution on the remuneration of the members of the Board of Directors**

Board of Directors proposes to the AGM that the annual remuneration payable to the Board members shall be as follows: The Chairman of the Board is paid EUR 43,000 (previously 35,000), the Vice Chairman of the Board EUR 38,000 (previously 30,000), and each other member of the Board EUR 33,000 (previously 25,000).

In addition, it is proposed that reasonable travel expenses incurred by the Board members be compensated according to the actual costs.

The remuneration of the members of the Board of Directors shall be paid in cash.